



ANNUAL REPORT

OF THE

SIKKIM PUBLIC SERVICE COMMISSION

FOR THE YEAR

(2014-2015)

(THIRTY THIRD REPORT)

1ST APRIL, 2014 TO 31ST MARCH, 2015.

**THE SIKKIM PUBLIC SERVICE COMMISSION PRESENTS
TO THE GOVERNOR OF SIKKIM, ITS THIRTY THIRD ANNUAL
REPORT UNDER ARTICLE 323(2) OF THE CONSTITUTION OF
INDIA.**

THE REPORT COVERS FROM:

APRIL 1st - 2014

TO

MARCH 31st - 2015

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PART I

INTRODUCTION

- 1.1** In compliance with Article 323(2) of the Constitution of India Sikkim Public Service Commission presents it's **THIRTY THIRD** Annual Report on the works undertaken from 1st April, 2014 to 31st March, 2015.
- 1.2** The functions of the Public Service Commission specified in Article 320 of the Constitution of India are given in **APPENDIX I** .These functions are, however, subject to the limitation specified in the Sikkim Public Service Commission (Exemption from Consultation) Regulations, 1986 as amended from time to time. A copy of the said Regulations is placed vide **APPENDIX II**.
- 1.3** Details of former Chairman and Members are given in **APPENDIX III**.
- 1.4** Shri Tenzing Bhutia, SCS continued as Secretary of the S.P.S.C till 15.11.2014. Shri O.P. Sapkota SCS, acted as Secretary w.e.f. 10.12.2015.
- 1.5** The sanctioned strength and the staff in position during the year 2014-2015 are given in **APPENDIX IV**
- 1.6** The expenditure incurred by the Commission during the year is shown in **APPENDIX V**

PART II

EXTENSIVE SUMMARY ON ACTIVITIES IN THE YEAR UNDER REPORT

PROMOTION (GAZETTED)

- 2.1 The Commission received, in total 43 cases of promotion in 20 different State Services. The Selection Committee/Departmental Promotion Committees considered each case with due reference to the Annual Confidential Reports and other service records of all the eligible officers and sent the recommendations to the Government on the basis of overall assessment of remarks recorded in their service records.
- 2.2 The details of the breakup of these cases are given in **APPENDIX VI**
- 2.3 The State Government has accepted all the recommendations.

PROMOTION (NON GAZETTED)

- 3.1 The Commission received, in total 03 cases of promotion in 03 different departments in the State Government. The Selection Committee/Departmental Promotion Committee considered each case with due reference to the Annual Confidential Reports and other service records of all the eligible officers and sent the recommendations on the basis of overall assessment of the remarks recorded in their service records.
- 3.2 The details of the breakup of these cases are given in **APPENDIX VII**.
- 3.3 The State Government has accepted all the recommendations.

PART III

DIRECT RECRUITMENT (GAZETTED / NON GAZETTED)

- 4.1 The Commission held 02 (two) open competitive examinations/interviews of candidates for recruitment to 02 (two) different State Services in the Gazetted Grade.
- 4.2 The Commission held 08(eight) open competitive examinations/interviews of candidates for recruitment to 07 (seven) different State Services/Departments in the Non Gazetted grade.
- 4.3 The details of these examinations and interviews are given in the consolidated statement in **APPENDIX VIII & IX** respectively.

PART IV
SELECTION OF CANDIDATES FOR PROMOTION THROUGH INTERVIEW
(GAZETTED)

5.1 The Commission received 05 (five) proposals for selection of suitable departmental candidates for promotion to higher posts in the Gazetted grade in 05 (five) different State Services. The consolidated information in this respect are given in **APPENDIX X**.

5.2 The Commission received only 01 (one) proposal for selection of suitable departmental candidates for promotion to higher posts in the Non Gazetted grade in various departments. The consolidated information in this respect are given in **APPENDIX XI**.

PART V
ABSORPTION OF CANDIDATES
(GAZETTED / NON GAZETTED)

6.1 The Commission received 02(two) proposals for absorption to the posts of Public Relation Officer and Welfare Inspector in Non Gazetted grade in the Tourism & Civil Aviation Department and Sikkim State Sub-Ordinate Service respectively.

6.2 The consolidated information in this respect is given in **APPENDIX XII**.

PART VI
DISCIPLINARY CASES RECEIVED DURING THE YEAR

7.1 The Commission received 08 (eight) disciplinary cases for advice during the year under report. Details of these cases are given in **APPENDIX XIII**

PART VII

8.1 The Commission received 53 (fifty three) Right to Information (R.T.I.) cases during the year. Details of these cases are given in **APPENDIX XIV**.

PART VIII

MISCELLANEOUS

- 9.1 During the period under report the Commission supervised/conducted different examinations of Union Public Service Commission on different dates. The names of the examination and other details are as given in **APPENDIX XV**.

PART IX

ACKNOWLEDGEMENT.

- 10.1 The Commission places on record its deep sense of gratitude to His Excellency, the Governor of Sikkim and the Government of Sikkim for their valuable help, unstinted support and co-operation.
- 10.2 The Commission is also thankful to the Departmental Heads/Experts/examiners of various competitive examinations, evaluators and other persons who extended their cooperation and support to the Commission without which it would not have been possible for the Commission to discharge its duties and functions smoothly.

(H.K. Karki) S.C.S(Retd.)
Member

(T. B. Rajalim)
Member

(O.H.SUBBA) IPS(Retd.)
Chairman

APPENDIX - I

(See Para 1.2)

FUNCTIONS OF STATE PUBLIC SERVICE COMMISSION

Article 320 of the Constitution of India stipulates that a Public Service Commission has to:

- (1). Conduct examination for appointment to the service of the Union and the services of the State;
- (2). be consulted;
 - a) on all matters relating to methods of recruitment to civil services and civil posts;
 - b) on the principles to be followed in making appointments in Civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers ;
 - c) on all disciplinary matters affecting a person serving under the Government of India or the Government of a State in a civil capacity;
 - d) on claims of re-imbusement of legal expenses incurred by the Government servants in defending legal proceedings instituted against them for acts done or purporting to be done on the execution of their duty;
 - e) on claims for award of pension in respects of injuries sustained by Government servants;
- (3). A Public Service Commission will advise on any other matter referred to the Commission by the Government.

The above functions are, however, subject to the limitations specified in the Regulations made under clause 3 of article 320 of the Constitution of India.

APPENDIX - II

(See Para 1.2)

(Published in Sikkim Government Gazette No.2 dated 15.1.1987)

GOVERNMENT OF SIKKIM

ESTABLISHMENT DEPARTMENT

No: I(II)504/Gen/Est.

Dated: 31/12/1986.

NOTIFICATION

In exercise of the powers conferred by the proviso to clause 3 of the Article 320 of the Constitution of India and in super session of all previous orders, circulars and instructions issued from time to time on the subject including the Notification No.5 (256)5655/Gen/Est. dated 21st February, 1983, the Governor of Sikkim is pleased to make the following regulations as respects the services and posts in connection with the affairs of the State of Sikkim, specifying matters in which it shall not be necessary for the Sikkim Public Service Commission to be consulted, namely :-

1. (a) This regulation may be called the Sikkim Public Service Commission (Exemption from Consultation) Regulations, 1986.
(b) They shall come into force from the date of their publication in the Sikkim Government Gazette.
2. In these regulations unless the context otherwise requires:-
 - (a) "Commission" means the Sikkim Public Service Commission ;
 - (b) "Constitution" means the Constitution of India;
 - (c) "Government" means the Government of Sikkim;
 - (d) "Governor" means the Governor of Sikkim;
 - (e) "Service" means any Civil Service and "Post" means any civil post, in connection with the affairs of the State of Sikkim.
3. It shall not be necessary to consult the Commission in regard to any of the matters mentioned in sub-clause (a) and (b) of clause 3 of the Article 320 of the Constitution in the case of services and posts specified in the Schedule of these regulations and other posts in respect which the Government shall, after consultation with the Commission, direct that appointment may be made without reference to the Commission.
4. It shall not be necessary to consult the Commission on any of the following matters, namely—

- (a) The determination of the number of vacancies to be filled in a service any particular year;
 - (b) The determination of the strength of the cadres of different services;
 - (c) The determination of the pay of Government servants on their first appointment;
 - (d) The determination of the initial pay of officers recruited by direct recruitment or by promotion;
 - (e) Transfers of Government servants to foreign services;
 - (f) Reservation of posts to backward classes to any other sector of people of the State.
5. It shall not be necessary to consult the Commission-
- (a) on matters of inter-departmental and intra-departmental transfer from one post to another in the same Service ;
 - (b) on the principles to be followed in transfers from one post to another post,
 - (c) on the suitability of candidates for transfer from one post to another in the same Service.
6. It shall not be necessary to consult the Commission with regard to the selection and appointment of a person on contract, co-terminus and consolidated (fixed) pay basis and on deputation from the Central Government or from any other State Government.
7. **Disciplinary Case:-**
- (1) It shall not be necessary to consult the commission on any disciplinary matter affecting a person serving in connection with the affairs of the State except;
 - (a) Where the Government proposes to pass an original order imposing any of the following penalties on Government servant, namely.
 - (i) Censure
 - (ii) Withholding of his promotion;
 - (iii) Recovery from his pay of the whole or part of any pecuniary loss caused by him to the Government by negligence or breach of order;
 - (iv) Withholding of increments of pay;

- (v) Reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the Government servant will earn increments of pay during the period of such reduction or whether on the expiry of period, the reduction will not have the effect of postponing the future increments of his pay ;
 - (vii) Compulsory retirement;
 - (viii) Removal from service which shall not be a disqualification for future employment under the Government.
 - (ix) Dismissal from service which shall ordinarily be a disqualification for future employment under the government.
- (b) Where the Governor proposes to pass an order on an appeal against any order made by a subordinate authority imposing any of the penalties specified in Sub-clause (a);
 - (c) Where the Governor proposes to pass an order overruling or modifying after consideration of any petition or memorial or otherwise, an order imposing any of the said penalties made by the Governor or by a sub-ordinate authority;
 - (d) Where the Governor proposes to pass an order imposing any of the said penalties in exercise of the powers of review and modification of an order under which none of the said penalties has been imposed.

(2). Nothing mentioned in clause (i) shall be deemed to make it necessary to consult the Commission in any case:-

- (i) Relating to withholding of increments of a Government servant for his failure to pass any departmental examination in accordance with the rules or order governing the service which he belongs or post which he holds or the terms of his appointment.
- (ii) Relating to stoppage of a Government servant at the efficiency bar in the time scale of pay on the ground of his unfitness to cross the bar;
- (iii) Relating to non-promotion of a Government servant whether in a substantive or officiating capacity after consideration of his case, to a service, grade or post for promotion to which he is eligible ;

- (iv) Relating to reversion of a Government servant officiating in a higher service, grade or post to a lower service, grade or post, on the ground that he is considered to be unsuitable for such higher service, grade or post or on any administrative ground unconnected with his conduct ;
- (v) Relating to reversion of a Government servant appointed on probation to any other service, grade of post to his permanent service, grade of post during or at the end of the period of probation in accordance with the terms of his appointment to the rules and orders governing such probation
- (vi) Compulsory retirement of a Government servant in accordance with the provisions relating to his superannuating or retirement;
- (vii) Relating to termination of the service-
 - (a) of a Government servant appointed on probation during or at the end of the period
 - (b) of his probation, in accordance with the terms of his appointment or the rules and orders of the appointing authority; or
 - (c) of a Government servant, employed under agreement, in accordance with the terms of such agreement;
- (viii) In which the Commission has, at any previous stage given advice in regard to the order to be passed and no fresh questions has thereafter arisen for determination

(3) It shall not be necessary to consult the Commission or any memorial or petition where the Governor proposes to pass orders rejecting such memorial or petition.

(4) It shall not be necessary to consult the Commission in any case where the Governor propose to make an order of dismissal, removal or reduction in rank after being satisfied that such action is necessary in the interest of the security of the State.

By order and in the name of the Governor.

D.K. GAJMER
Additional Secretary to the Government,
Establishment Department

SCHEDULE

(See Regulation 3)

1. Appointment of officers and staff of the Sikkim Legislative Assembly Secretariat under Articles 187(2) of the Constitution.
2. Appointment of District Judges and promotion thereto under Article 233 & 235 of the constitution.
3. Appointment of personal staff of the Governor.
4. Appointment of Advocate General, Government Advocates, Assistant Government Advocate and Public Prosecutors.
5. Appointment of Advisor/Consultant to the Government for specific period and for specific purpose.
6. Appointment of persons in State Government Undertakings.
7. Appointment of Chairman, Members to any other adhoc or statutory body.
- *8. All appointment and promotions of persons to the post below the pay scale of Rs.5000-150-8000 excluding teachers of Human Resource Development Department.
9. Deputation from the Central Government or from any other State Government.
10. Transfers from one post to another in the same service.

***Amended vide Notification No: j(11)195/GEN/DOP (Pt-II)
dt: 25.09.2009.**

APPENDIX III

(See Para 1.3)

LIST OF FORMER HON'BLE CHAIRMEN/MEMBERS OF SIKKIM PUBLIC SERVICE COMMISSION CHAIRMAN

<u>Sl.No.</u>	<u>Name</u>	<u>Period</u>
1.	Shri K.R.K. Menon	04.01.1982 to 12.05.1986
2.	Shri Tashi Chopel, IAS (Retd)	14.08.1986 to 04.07.1991
3.	Shri R.B. Mukhia, IAS (Retd)	22.07.1991 to 30.06.1994
4.	Shri Tashi Namgyal, IPS (Retd)	01.07.1994 to 23.06.1999
5.	Miss B.M. Singh, IAS (Retd)	15.02.2000 to 14.01.2002
6.	Shri R.K. Pradhan, IPS (Retd)	01.04.2002 to 18.03.2004
7.	Shri Tsewang Dorjee Bhutia, SCS (Retd.)	04.06.2004 to 03.05.2006
8.	Shri D. Dahdul, IAS (Retd)	07.02.2007 to 04.01.2009
9.	Shri K.N. Sharma SCS (Retd.)	08.04.2010 to 07.03.2011
10.	Shri M.L. Arrawatia, Chairman IFS(Retd.)	13.05.2011 to 31.12.2013
11.	Shri O.H. Subba IPS (Retd.)	28.02.2014 to

MEMBER

<u>Sl.No.</u>	<u>Name</u>	<u>Period</u>
1.	Shri J.K. Thapa, IAS (Retd)	12.06.1986 to 06.03.1991
2.	Shri Tashi Namgyal, IPS (Retd)	24.06.1993 to 30.06.1994
3.	Miss B.M. Singh, IAS (Retd)	15.02.1999 to 14.02.2000
4.	Shri Tsewang Dorjee Bhutia, SCS (Retd)	08.04.2002 to 03.06.2004
5.	Shri K.B. Chettri	05.06.2004 to 30.09.2007
6.	Shri K.N. Sharma, SCS (Retd)	05.11.2007 to 07.04.2010
7.	Shri Lhendup Dorjee Lepcha (SCS) (Retd.)	03.04.2010 to 02.03.2014
8.	Shri H.K. Karki SCS(Retd.)	13.05.2011 to 30.11.2014
9.	Shri T.B. Rajalim SES(Retd.)	01.12.2014 to

APPENDIX - IV**STATEMENT SHOWING THE SANCTIONED & ACTUAL STRENGTH OF THE STAFF IN THE COMMISSIONS
SECRETARIAT DURING THE YEAR 2014-15**

Sl.No.	Name of the post	Scale of Pay `	No. of posts sanctioned	No. of posts filled	Remarks
1	Secretary	PB-5-Rs.37400-67000 + GP Rs.9500/-	1	1	
2	Special Secretary/ Additional Secretary	PB-4-Rs.32000-60000&GP Rs.9000/- PB-3-Rs.15600-39100 +GP Rs.8700/-	Nil	Nil	vacant
3	Joint Secretary-cum-Joint Controller of Exam.	PB-3-Rs.15600-39100 + GP Rs.7200/-	1	1	
4	Deputy Secretary-cum Deputy Controller of Exam.	PB-3-Rs.15600-39100 + GP Rs. 6200/-	2	1	1 vacant
5	Resource Person	As above	3	Nil	vacant
6	Under Secretary	PB-2-Rs.9300-34800 + GP Rs.5000/-	1	1	
7	Accounts Officer	As above	1	1	
8	Asstt. Controller of Exam.	As above	2	0	vacant
9	Private Secretary	As above	2	1	vacant
10	Senior Accountant	PB-2-Rs.9300-Rs.34800 + G.P. Rs.4400/-	1	Nil	vacant
11	Office Superintendent	As above	1	1	

12	Head Assistant	PB-1-Rs.5200--Rs.20200 + G.P. Rs.3400/-	1	0	Vacant
13	Accountant	As above	1	Nil	Vacant
14	Upper Divisional Clerk	PB-1-Rs.5200-20000+GP Rs.3000/-	2	2	
15	Computer Operator	PB-1-Rs.5200-Rs.20000 +G.P. Rs.3000/-	1	1	
16	Lower Divisional Clerk/Accounts Clerk	PB-1-Rs.5200-20200+GP Rs.2600/-	2	1	
17	Programmer	PB-1-Rs.5200-Rs.20200 & G.P. Rs.4200/-	1	Nil	vacant
18	Stenographer Gr.III	As Above	1	Nil	vacant
19	Examination Asstt.	PB-1 Rs.5200-Rs.20200 & G.P. Rs.3400/-	6	1	5 vacant
20	Examination Supervisor	PB-2 Rs.9300-Rs.34800 & G.P. Rs.4200/-	4	1	3 vacant
21	Driver	PB-1-Rs.5200-20200 + GP Rs.2400/-	6	6	
22	Daftary	PB-1 Rs.5200-20200 + GP Rs 2600/-	1	1	
23	Peon/Chowkidar/Safaikarmachari	PB-1 Rs.5200-20000+ GP 2200/-	5	5	

APPENDIX – V
(See Para 2.0)

**STATEMENT SHOWING THE RECEIPTS AND EXPENDITURE OF
THE COMMISSION DURING THE YEAR 2014-15**

RECEIPTS

A.	<u>Head of Account – ‘0051’-SPSC</u>	<u>Non - Plan</u>
(1)	<u>Examination Fee</u>	
	Application Form Fees /other receipt-	` <u>12,70,000/-</u>

REVENUE EXEPNDITURE

<u>Head of Account</u>	<u>Budget Provision</u> <u>2014-15</u>	<u>Budget Provision</u> <u>Expenditure</u>
1. Salaries	Rs. 2,13,00,000	Rs. 1,86,40,351
2. Travel Expenses	Rs. 6,50,000	Rs. 3,35,715
3. Office Expenses	Rs. 29,34,000	Rs. 32,45,682
4. Other Charge	<u>Rs. 90,00,000</u>	<u>Rs. 47,84,748</u>
	<u>Rs.3,38,84,000</u>	<u>Rs. 2,70,65,746</u>

APPENDIX - VI**NO. OF PROPOSAL CONSIDERED AND RECOMMENDED BY THE DEPARTMENTAL PROMOTION COMMITTEE DURING THE YEAR 2014-15 (GAZETTED POST)**

SL. NO	NAME OF DEPARTMENT/SERVICE	NAME OF POST	NO.OF VACANT POST	NO OF CANDIDATES	NO OF CANDIDATES RECOMMENDED	REMARKS
1	Sikkim State Civil Service	i.Secretary	6	6	5	1(ONE)POST KEPT IN SEALED COVER
		ii.Special Secretary	7	7	6	1(ONE)POST KEPT IN SEALED COVER
		iii.Joint Secretary	14	14	14	
		iv.Dy.Secretary	26	26	26	
		v.Secretary	7	7	5	2(TWO) POSTS KEPT IN SEALED COVER
2	Sikkim State Animal Husbandry & Veterinary Service	i. Addl. Director(Selection Grade I)	5	5	5	
		ii.Dy. Director (Sr.Grade)	3	3	3	
		iii.Milk Procurement Officer(MPFO) Farm Manager	2	2	2	
3	Sikkim State Electrical Engg. Service	i.Principal Chief Engineer(Elect)	2	2	2	
		ii.Chief Engineer(Elect)	3	3	3	
		iii.Addl. Chief Engineer(Elect)	3	3	3	
		iv.Divisional Engineer(Elect)	27	27	27	
4	Sikkim State General Service	Director	1	1	1	

5	Sikkim State Mines & Geology Service	i. Joint Director(Mining)	1	1	1	
		ii. Senior Chemist	1	1	1	
		iii.SENIOR SURVEY OFFICER (MGS)	1	1	1	
		iv. Principal Director	1	1	1	
6	Sikkim State Police Force Service	Police Inspector	9	9	9	
7	Sikkim State Police Service	i.Addl. Superintendent Of Police	1	1	1	
		ii.Dy. Superintendent Of Police	1	1	1	
		iii.Addl.Superintendent Of Police	4	4	4	
8	Sikkim State Cooperative Service	i. Audit Officer	1	1	1	
		ii. Joint Registrar	1	1	1	
9	Sikkim State Agriculture Service	Director	2	2	2	
10	Sikkim State Statistical Service	i. Dy. Director	1	1	1	
		ii. Asstt.Director	12	12	12	
		iii.Additional Director	1	1	1	
11	Sikkim State Stenographers Service	Private Secretary	1	1	1	
12	Sikkim State Architect Service	Additional Chief Architect	1	1	1	
13	Sikkim State Paramedical Service	Deputy Director(Nutrition)	1	1	1	
14	Sikkim State Fisheries	i. Director	1	1	1	
		ii.Dy. Director/Equivalent	1	1	1	

15	Sikkim State Health Service	i.Senior Medical Officer	1	1	1	
		ii. Joint Director	7	7	7	
16	Sikkim State Engineering Service(Civil)	i.Chief Engineer	7	7	7	
		ii.Addl.Chief Engineer	4	4	3	1(ONE)POST KEPT IN SEALED COVER
		iii.Addl. Chief Engineer	8	8	6	2(TWO) POSTS KEPT IN SEALED COVER
		iv.Suptd. Engineer	10	10	9	1(ONE)POST KEPT IN SEALED COVER
		v.Divisional Engineer	13	13	12	1(ONE)POST KEPT IN SEALED COVER
17	Sikkim State Nursing Service	Principal Nursing Officer	1	1	1	
18	Sikkim State Education Service	Addl. Director	5	5	5	
19	Home Department	Senior House Hold Officer	3	3	3	
20	Sikkim State Sports & Youth Affairs Service	Asstt. Director	16	16	16	

APPENDIX - VII**NO. OF PROPOSAL CONSIDERED AND RECOMMENDED BY THE DEPARTMENTAL PROMOTION COMMITTEE DURING THE YEAR 2014-15 (NON GAZETTED POST)**

SL. NO.	NAME OF DEPARTMENT/SERVICE	NAME OF POST	NO.OF VACANT POST	NO OF CANDIDATES	NO OF CANDIDATES RECOMMENDED	REMARKS
1	Forest, Environment & Wildlife Management Department	Range Officer	29	29	29	
2	Sikkim State Subordinate (Ministerial & Executive Service)	Office Superintendent	38	38	36	02(two) persons retired on superannuation during the recommended period

APPENDIX-VIII**RECRUITMENT DONE THROUGH WRITTEN EXAMINATION/INTERVIEW DURING THE YEAR 2014-15
(GAZETTED)**

Sl No.	Name of Department/Service	Name of Posts	No. Of Vacant Post	No. Of Candidates Applied	No. Of Candidates appeared in Written Examination	No. Of candidate called for Interview	No. Of Candidates Recommended	Remarks
1	Sikkim State Animal Husbandry & Veterinary Service	Veterinary Officer	8	25	25	16	7	Carried Forward Roster post no: 10/ST(W)
2	Sikkim State Mines & Geology Department	Assistant Geologist	3	5	4	4	2	Carried Forward Roster post no: 03/MBC
3.	Sikkim State Civil Service	Jr. Grade	25	5431	-	-	-	Examination work Under Process during the period under report.
4.	State Police Service	Dy. Superintendent of Police	02	5431	-	-	-	Examination work Under Process during the period under report.

APPENDIX-IX**RECRUITMENT DONE THROUGH WRITTEN EXAMINATION/INTERVIEW DURING THE YEAR 2014-15
(NON GAZETTED)**

Sl No.	Name of Department/Service	Name of Posts	No. Of Vacant Post	No. Of Candidates Applied	No. Of Candidates appeared in Written Examination	No. Of candidate called for Interview	No. Of Candidates Recommended	Remarks
1	Sikkim State Printing & Stationary Department	Nepali Translator	1	11	1	1	1	
2	Sikkim State Information & Public Relations Department	Script Writer	1	1	1	1	1	
3	Sikkim State Ecclesiastical Affairs Department	Tibetan Teacher	1	13	1	1	1	
4	Sikkim State Labour Department	Labour Inspector	7	196	195	19	7	
5	Sikkim State Roads & Bridges Department	Junior Engineer (Mechanical)	8	217	217	16	8	
6	Sikkim State Social Justice, Empowerment & Welfare Deptt.	Incharge	1	1	1	1	1	Special Provision
7	Sikkim State Social Justice, Empowerment & Welfare Deptt.	Special Teacher	1	1	1	1	1	Special Provision
8	Sikkim State Police Service	Sub-Inspector of Police	23	1505	1505	46	23	

APPENDIX - X**SELECTION COMMITTEE MEETING HELD FOR FILLING UP OF VARIOUS POSTS THROUGH INTERVIEW DURING
THE YEAR 2014-15 (GAZETTED POST)**

SL. NO	NAME OF DEPARTMENT/SERVICE	NAME OF POST	NO.OF VACANT POST	NO OF CANDIDATES	NO OF CANDIDATES RECOMMENDED	REMARKS
1	Sikkim State Civil Service	Under Secretary/Jr. Grade	1	1	1	
2	Sikkim State Electrical Engg. Service	Asstt. Engineer	20	20	19	1(ONE) POST KEPT IN SEALED COVER
3	Sikkim State Paramedical Service	I. Technical Officer	38	38	38	
		II.SENIOR DRUG INSPECTOR	2	2	2	
4	Sikkim State Education Service	Asstt. Director	1	1	1	
5	Sikkim State Land Revenue Service	District Project Officer	4	4	4	

APPENDIX - XI**INTERVIEW HELD BY SELECTION COMMITTEE DURING THE YEAR 2014-15
(NON-GAZETTED POST)**

SL. NO	NAME OF DEPARTMENT/SERVICE	NAME OF POST	NO.OF VACANT POST	NO OF CANDIDATES	NO OF CANDIDATES RECOMMENDED	REMARKS
1	Food Security & Agriculture Development Department	Inspector	10	10	10	

APPENDIX - XII**REGULARIZATION/ABSORPTION DURING THE YEAR 2014-15 (NON GAZETTED POST)**

SL. NO	NAME OF BORROWING DEPARTMENT	NAME OF PARENT DEPARTMENT	NAME OF POST IN ABSORPTION	NAME OF POST IN PARENT DEPARTMENT	NO. OF CANDIDATES	NO OF CANDIDATES RECOMMENDED	REMARKS
1	Tourism & Civil Aviation Department	Human Resource Development Department	Public Relation Officer	Primary Teacher	1	1	
2	Sikkim State Sub-Ordinate Service	Human Resource Development Department	Welfare Inspector	Graduate Teacher	1	1	

DISCIPLINARY CASES DURING THE YEAR 2014-15**APPENDIX - XIII**

SL. NO	NAME OF DEPARTMENT/SERVICE	COMMENTS/ADVICE	REMARKS
1	Urban Development & Housing Department	Commission examined the case in depth and observed that the indulgence of the delinquent officer in political activity and remissness of duty do not demand such a severe punishment as 'dismissal'. therefore the commission advised the disciplinary authority to impose less severe penalty as deemed appropriate considering the number of years of service the delinquent officer has put in.	
2	Cooperation Department	Commission endorsed the penalty of compulsory retirement proposed by the disciplinary authority against the delinquent government servant.	
3	Human Resource Development Department	Based on the finding of the inquiry officer the commission has agreed to impose major penalty of compulsory retirement against the delinquent government servant.	
4	Human Resource Development Department	Based on the finding of the inquiry officer the commission agreed to impose minor penalty of withholding of increment proposed by the disciplinary authority against the delinquent government servant.	
5	Transport Department	Commission accepted the minor penalty of 'censure' proposed by the disciplinary authority against the delinquent government servant.	
6	Printing & Stationary Department	Commission endorsed the major penalty of removal from service proposed by the disciplinary authority against the delinquent government servant.	
7	Irrigation & Flood Control Department	Based on the finding of the inquiry authority the commission agreed the penalty of reduction to the lower post and debar from appearing in any departmental examination for consideration to higher post under Sikkim State Subordinate Account Service ever if vacancy is available for a period of 3(three) years from the date of order proposed by the disciplinary authority against the delinquent servant.	
8	Human Resource Development Department	Commission advised the disciplinary authority to impose major penalty of compulsory retirement against the delinquent government servant instead of reduction to lower stage in the time scale of pay for a period of three years proposed by the disciplinary authority in view of his service being very close to retirement on superannuation.	

NUMBER OF RIGHT TO INFORMATION (R.T.I.) CASES RECEIVED DURING THE YEAR 2014-15**APPENDIX - XIV**

SL. NO	NO OF APPLICATIONS RECEIVED	NO OF CASES DISPOSED	NO OF CASES PENDING	REMARKS
1	53	53	NIL	NIL

APPENDIX - XV**UNION PUBLIC SERVICE COMMISSION EXAMINATION CONDUCTED DURING THE YEAR
2014-15**

Sl.No.	Name of Examination	Date of examination	No. of candidates registered	No. of candidates present	Remarks
1	National Defence Academy & N.A. Examination (I)Exam., 2014	20.04.2014	399	130	
2	Civil Services (P) Exam., 2014	24.08.2014	1504	549	
3	Engineering Services Examination,2014	20.06.2014 to 22.06.2014	179	57	
4	National Defence Academy & Naval Academy (II)Exam., 2014	28.09.2014	517	396	
5	Combined Defence Services Exam., (II) 2014	26.10.2014	497	219	
6	Central Armed Police Forces., (A.C.) Exam., 2014	13.07.2014	950	499	
7	Special Class Railway Apprentices Examination, 2015	18.01.2015	265	100	
8	Combined Defence Services Exam., (I) 2015	15.02.2015	265	100	
9	National Defence Academy & N.A. Examination (I)Exam., 2014	19.04.2015	748	470	