

Plan of Examination:

The **Sikkim Services (Combined Recruitment) Examination, 2022** shall be an examination for recruitment to various services and its posts under the Government notified from time to time as per Appendix II.

2. The **Sikkim Services (Combined Recruitment) Examination 2022** comprises of two successive stages:

- (i) The **Sikkim Services (Combined Recruitment) (Preliminary) Examination** (objective type) for selection of candidates for **Sikkim Services (Combined Recruitment) (Main) Examination**; and
- (ii) **Sikkim Services (Combined Recruitment) (Main) Examination**, consisting of a **Written Examination and a Personality Test - Interview**, for the selection of candidates for the various posts / services.
- (iii) For the posts for which the **Physical Endurance Test** is mandatory, the Commission at its discretion, shall conduct such test of candidates who have been declared successful in the **Sikkim Services (Combined Recruitment) (Preliminary) Examination** and before conduct of **Sikkim Services (Combined Recruitment) (Main) Examination**.

3. The **Sikkim Services (Combined Recruitment) (Preliminary) Examination** will consist of 2 (two) compulsory papers of Objective Type (multiple choice questions) namely - **Paper I - General Studies** and **Paper II - Aptitude Test (AT)**. Each of the two papers shall carry a maximum of 200 marks in the subjects set out in Part A of Section II of Appendix-III.

The Preliminary Examination is meant to serve as a screening test only; the marks obtained in the Preliminary Examination by the candidates who are declared qualified for admission to the Main Examination will not be counted for determining their final order of merit. The number of candidates to be admitted to the Main Examination will be about twelve to fifteen times the total approximate number of vacancies to be filled in the year through this Examination. Only those candidates who are declared by the Commission to have qualified in the Preliminary Examination in the year will be eligible for admission to the Main Examination of that year provided they are otherwise eligible for admission to the Main Examination.

Note I: The Commission will draw a list of candidates to be qualified for Main Examination based on the total qualifying marks of Paper I and Paper II of the Preliminary Examination as may be determined by the Commission.

Note II: There will be negative marking for incorrect answers as detailed below:

- (i) Four alternatives shall be given for the answers to every question. For each question for which a wrong answer has been given by the candidate, one-third (0.33) of the marks assigned to that question will be deducted as penalty.
- (ii) If a candidate gives more than one answer, it will be treated as a wrong answer even if one of the given answers happen to be correct and there will be same penalty as above for that question.
- (iii) If a question is left blank i.e., no answer is given by the candidate, there will be no penalty for that question.
4. (i) **The Sikkim Services (Combined Recruitment) (Main) Examination** will consist of a **Written Examination and a Personality Test-Interview**. The Written Examination will consist of 4 (four) papers of Objective Type (Multiple Choice Questions) and Conventional Essay-type questions in the subjects set out in Appendix-III out of which 1 (one) paper will be of qualifying nature. Marks obtained for all the compulsory papers (Paper-I to Paper-III) and the marks obtained in the Personality Test-Interview shall be counted towards determination of merit.
5. Candidates who obtain such minimum qualifying marks in the written part of the Main Examination as may be fixed by the Commission at their discretion, shall be summoned by the Commission for a Personality Test- Interview. The number of candidates to be summoned for Interview/Personality Test will be about five times the number of vacancies to be filled. **The Personality Test- Interview will carry 100 marks (with no minimum qualifying marks).**
6. **Marks thus obtained by the candidates in the Main Examination (Written part as well as Interview/Personality Test) would determine their final ranking.** Candidates will be allotted to the various Services keeping in view their ranks in the examination and the preferences expressed by them for the various Services and posts.