



**SIKKIM PUBLIC SERVICE COMMISSION**  
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ADVERTISEMENT NO: 14/SPSC/2016.

DATED: 29/08/2016.

Applications are invited from the eligible local candidates for filling up of 104 (one hundred and four) posts of **Junior Engineer (Civil)** on temporary regular basis in PB-2 of Rs. 9300-34800 plus grade pay of Rs.3800/- under Roads & Bridges Department, Government of Sikkim by **Direct Recruitment** in terms of Notification No: 11/ R&B dated:11/08/2016

**However, during the period of Probation/Apprenticeship/Training, pay shall be governed by Notification No: 489/GEN/DOP dated: 31.10.2011.**

**CONDITIONS OF ELIGIBILITY.**

- 1. Minimum Educational Qualification:**
  - i) Diploma in Civil Engineering (LCE) from a recognized Engineering Institution or equivalent and above.
  - (ii) In accordance with Notification No: 44/GEN/DOP dt: 27.10.2015 candidates who are in the final/semester of the prescribed course shall be accepted provided such candidates have cleared all the previous semesters at the time of submission of applications and subject to submission of the final year results on or before the date specified by the Sikkim Public Service Commission before interview. Non-submission of the proof of essential educational qualification by prescribed date shall make the application of such candidates liable to be rejected without assigning any reason thereof.
- 2. Other requisites**
  - (a) Candidate must be in possession of either Sikkim Subject Certificate or Identification Certificate issued by the Competent Authority under relevant orders of the State Government.
  - (b) Should have knowledge of any of the State Language viz. Nepali/Sikkimese/Bhutia/Lepcha/Limboo.
  - (c) Should have valid Local Employment Card.
  - (d) Should be conversant with the customs and usages of Sikkim.
- 3 Duties of the post** : Deal with the Civil Engineering works.
- 4 Age** : Should have attained the age of 18 years, but should not have exceeded 30 years as on **31/07/2016.**

The upper age limit for the candidates belonging to Bhutia - Lepcha, Scheduled Caste, Scheduled Tribes (Limboo - Tamang), Primitive Tribe is 35 years, Other Backward Classes (Central List) is 34 years and Other Backward Classes (State List) is 33 vide Notification No. M(135)/12/GEN/DOP dated 27<sup>th</sup> May, 2015.

The upper age limit is relaxed upto 50 (fifty) years for the purpose of recruitment in Government service under the State of Sikkim in respect of the persons working in Group 'B', 'C', & 'D' category on temporary basis (muster Roll/Adhoc /Substitute / Contract/ Workcharged etc.) under the State/Central Government Departments, Public Sector Undertakings, Private Educational Institutes viz. Sikkim Manipal University, Sikkim University, Vinayak Mission University established in the State, Private Companies established in Sikkim under Companies Act, 1956 and in various State/Central Government projects / programmes under implementation in the State vide Notification No. M(3)/Part-III/28/GEN/DOP dated 4<sup>th</sup> August, 2015.

**05 Reservation** :

SL. NO.	CATEGORY	NO. OF POST	REMARKS
1.	Unreserved	15	<p><b>Note: Reservation for Persons with Disabilities (PWD), Sports Person and Artisans of Excellence (SPAЕ) &amp; Ex-Servicemen (ESM) in the 104 posts of Junior Engineer (Civil) is as follows:</b></p> <p><b>(1) PWD:</b> out of above 104 posts reserved for different category for direct recruitment, 01 (one) Post shall be reserved for persons with Disability – Orthopedically Handicapped (Locomotor Disability).</p> <p><b>(2) SPAЕ:</b> out of the 104 posts reserved for different category under direct recruitment, following shall be reserved for Sports Persons and Artisans of Excellence (SPAЕ)</p> <p>a. Scheduled Tribe - 01  b. Unreserved - 01  c. Scheduled Caste - 01  d. Primitive Tribe - 01</p> <p><b>(3) ESM:</b> out of the 104 posts reserved for different category under direct recruitment, following shall be reserved for Ex-Servicemen (ESM):</p> <p>a. Unreserved - 01  b. Scheduled Caste - 01  c. Primitive Tribe - 01  d. Bhutia-Lepcha - 01  e. OBC (Central List) - 01  f. OBC (State List) - 01  g. Scheduled Tribe - 01</p>
2.	Bhutia Lepcha	10	
3.	Bhutia Lepcha (Women)	08	
4.	Bhutia Lepcha ( Below poverty line)	03	
5.	Other Backward Classes - Central List	10	
6.	Other Backward Classes - Central List (Women)	07	
7.	Other Backward Classes - Central List (Below poverty line)	03	
8.	Other Backward Classes – State List	10	
9.	Other Backward Classes – State List (Women)	07	
10.	Other Backward Classes – State List (Below poverty line)	03	
11.	Scheduled Tribe	08	
12.	Scheduled Tribe (Women)	04	
13.	Scheduled Tribe (Below Poverty line)	02	
14.	Schedule Caste	04	
15.	Schedule Caste (Women)	03	
16.	Schedule Caste (Below poverty line)	01	
17.	Primitive Tribe	04	
18.	Primitive Tribe (Women)	02	
	<b>Total</b>	<b>104</b>	

**06.** Applicants need to submit all the required documents. However, the applicant should ensure that they are qualified on the date of application in all respect. Applicants will not be intimidated by the SPSC for any discrepancy or disqualification at personal level. However, those applicants whose forms are found to be incomplete in any manner will be summarily rejected, so all applicants are advised to ensure that they are qualified for the post.

**Details of examination pattern/examination rules and syllabus can be seen in our official website [www.spscscm.gov.in](http://www.spscscm.gov.in).**

**07.** Those candidates who had applied for the post of J.E. (Civil) in the Sikkim Public Service Commission as per our earlier advertisement No. 15/SPSC/2015 dated: 21.03.2015, need not apply again. But they should submit all relevant documents and should confirm their status if they are applying as direct candidate.

**08. The candidates should download Application form from [www.spscskm.gov.in](http://www.spscskm.gov.in)** The form should be filled up by the candidate himself/herself and submitted in the office of the Sikkim Public Service Commission on any working day between 10:30 a.m. to 03:00 p.m. on production of original Bank Receipt of State Bank of Sikkim, for **Rs. 150/-** credited to '**0051-SPSC**'. The amount so deposited shall not be refunded or adjusted against any other purpose.

Last date for submission of filled-in application form is **30/09/2016**.

**09.** Complete application form accompanied by (1) attested copies of Class X Mark sheets/Certificate containing Date of Birth. (2) Diploma Mark Sheet/ Diploma Certificate awarded by the Board/University (3) Valid Local Employment Card issued by the appropriate authority of the Government of Sikkim, (4) Certificate of Identification/Sikkim Subject Certificate (5) Category Certificate and (6) No Objection Certificate from the Appointing Authority/ Head of Department. (7) Martial Status. The application should reach the Secretary, Sikkim Public Service Commission, Old Tourism Office, M.G.Marg, Gangtok by hand or by post **on or before 30/09/2016**.

No application forms submitted after **03:00 p.m. on 30/09/2016 will be accepted**. SPSC will not be responsible for late receipt of application due to postal delay or otherwise.

**10.** One (1) stamp size photograph should be affixed in the application form in the space provided and two (2) identical stamp size photographs with the candidates name on the back side of the photograph should be submitted along with the application form.

**11.** Before filling the application form candidate should go through the advertisement and accordingly they should fill the forms. The candidates claiming reservation should categorically specify the categories for which he/she belongs in the box provided in the application form.

**12.** There will be a written examination and interview for the selection of suitable candidates. No TA/DA is admissible for attending the examination/ Interview.

**13. Admission at all the stages of examination for which candidates are admitted by the Commission viz: Main (written) Examination and Interview Test will be purely provisional and is subject to satisfying the prescribed eligibility conditions and**

**(a) Securing a minimum of 35% in the Main (Written) Examination conducted by SPSC.**

**(b) Eligible candidates will be called for interview/viva-voce in the ratio of 1:3 in order of merit Category wise.**

**If, on verification at any stage of the examination process, it is found that candidates do not fulfill any of the eligibility conditions, their candidature for the post will be rejected by the Commission without any notice.**

**14. The Commission will not entertain any application on review or RTI/Correspondence till the entire process of recruitment is complete.**

SD/-  
SECRETARY,  
SIKKIM PUBLIC SERVICE COMMISSION.

Memo No : **SPSC/10(1)NG(D)06**

Dated : 29/08/2016

Copy forwarded for information and necessary action to:

1. The Director, IPR, Department, Government of Sikkim, Gangtok for information.
2. The Commissioner-cum-Secretary, Department of Personnel, Administrative Reforms & Training, Govt. of Sikkim.
3. The Secretary, Roads & Bridges Department, Govt. of Sikkim, Gangtok.
4. Notice Board for general information and
5. Guard file.

  
(Bimla Rai. Smt)  
Controller of Examinations  
Sikkim Public Service Commission